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Yuanta FHC Leads Suppliers toward Diversified and Inclusive Workplace, Implementing Supply Chain Management to Achieve Sustainable Impact

Yuanta Financial Holding Company (FHC) strives to become an ESG (environmental, social, and governance) benchmark enterprise and actively exerts financial influence to lead suppliers to promote sustainable transformation, and held the third supplier conference of 2024 on November 27, with the response of nearly 100 suppliers. Under the theme of “Diversified Care and Caring, Creating a Happy and Friendly Workplace,” 30 suppliers were invited to attend the event, which aimed to mobilize the supply chain to continuously build up a healthy and safe working environment, and to move towards a friendly and happy workplace with diversity, equity, and inclusion (DEI).

Yuanta FHC takes practical actions in workplace safety and health protection. The conference was organized by the Human Resources Department of Yuanta Securities, focusing on Yuanta Group’s five major health protection programs, including maternity protection, prevention of human-caused hazards, prevention of illnesses caused by abnormal workloads, prevention of unlawful assaults, and middle-aged and senior citizenship, to share specific actions to promote a happy workplace. Ericsson Taiwan was also invited to share its sustainable experience in labor health, safety, and workplace friendliness in the telecommunications industry, as well as assisting the supply chain in strengthening safety risk management and advancing a healthy workforce.

In response to the United Nations Sustainable Development Goal 12 - Responsible Consumption and Production, Yuanta FHC implements a supplier self-assessment and

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evaluation mechanism every year. The mechanism evaluates suppliers in six aspects, including human rights, labor practices, consumers, integrity management, environment, and health and safety, to carry out sustainable supply chain management. This supplier conference recognized 20 A-graded suppliers, for a cumulative total of 45 A-graded suppliers for the year.

As a member of the Coalition of Movers and Shakers on Sustainable Finance, Yuanta FHC has been honored as an Outstanding Green Procurement Enterprise by Taiwan's Ministry of the Environment for thirteen consecutive years. In 2020, the ISO 20400 sustainable procurement guidelines were fully imported, and the amount of green procurement grew positively for three years in a row, with the amount of green purchasing reaching NT\$273 million in 2023, an annual increase of nearly 30%. Yuanta FHC has also incorporated the spirit of circular procurement into the Yuanta Group Supplier Sustainable Procurement Guidance and the Sustainable Procurement Declaration, and through the service-oriented business model of renting instead of buying, vendors provide maintenance and consumable replacement services to reduce waste generation. Furthermore, in July of this year, Yuanta FHC summoned suppliers to join the initiative in response to the goal of "Resource Recycling and Zero Waste."

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Photo: Yuanta FHC held a supplier ESG conference with the theme of “Diversified Care and Caring, Creating a Happy and Friendly Workplace.”